



ALL INDIA UCO BANK EMPLOYEES FEDERATION

(AFFILIATED TO AIBEA) REG. NO. 3489/CNI

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Dated 27/08/2024

**The General Manager
HRM, PSD, OL, TRAINING
Head Office
Kolkata**

Subject: Problem faced by employees working in NCR branches under the administrative jurisdiction of New Delhi zonal office.

The captioned issue regarding problems of employees in Delhi working NCR branches was raised by us long back and the matter was discussed in our Apex level GR meeting held on 19th December 2023. Subsequent to that meeting an advisory was sent to New Delhi Zonal Office in March 2024 pertaining to the issues and the problems faced by the employees of Delhi NCR directing them to proactively approach the pending issues of employees particularly that of request transfer, postings, salary and release of increment etc.

For the sake of your information we like to submit that the Delhi NCR branches are falling in the political states of Haryana and Uttar Pradesh, but the matters like Recruitment of staff ,Notification of Special functional allowance bearing posts, Reservation vis-a-visa maintenance of Roster etc are being looked upon by Chandigarh and Lucknow Nodal zonal offices of those respective states.

But matters like intra or interstate transfer request, postings there on verification and forwarding this application through HRMS, salary and increment release etc are to be done by NEW DELHI Zonal Office.

But unfortunately this HO Advisory has been wilfully ignored by the New Delhi Zonal Office and never ever these above issues have been taken care of by them rather treated with a step motherly attitude. Hence the employees attached to the Delhi NCR branches are being deprived of their legitimate privileges and facing serious hardship in resolving these above mentioned matters from New Delhi zonal office. In spite of clear guidelines and reiteration of the guidelines through HO Advisory transfer applications and verification vis a vis forwarding the applications to respective Nodal Zonal offices or Head Office Or postings of transferees to NCR branches are not attended and neglected or inordinately delayed and mostly denied. Posting of incoming transfers are replaced and sometimes Head Office approvals are over ruled by New Delhi zonal office when transfers are considered by Head office at NCR region.

Our repeated discussion with Zonal Head of New Delhi has not yielded any result neither the contents and spirit of Head Office Advisory of March 2024 is being honoured. The fate of the employees are left upon the whimsies of New Delhi Zonal management in these matters.

In the event of such a precarious condition prevailing at New Delhi Zonal Office in regard to employees of Delhi NCR region, we like to put before you certain suggestions to overcome this condition.

1. For the NCR region branches falling under the political states of Haryana and Uttar Pradesh the responsibility to deal with the request transfer verification, and increment release problem posting etc. should be given to the respective Zonal Offices situated at Karnal and Meerut
2. Appropriate changes be made in HRMS system for delinking their jobs from New Delhi zonal office to respective Zonal offices that is Karnal and Meerut.

We hope that the above steps if undertaken will solve this perennial problem of the employees of Delhi NCR region.

Hope you will appreciate our views and initiate early action to ameliorate the persisting problems of employees in this region.

Thanking you

Yours sincerely



Partha Chanda
General Secretary